LAKOTA LOCAL SCHOOLS
BOARD OF EDUCATION

REGULAR MEETING
MINUTES

Monday, September 16, 2019 – 7:00 p.m.

5200 County Road 13
Kansas, OH 44841

Chris Chalfin, President
Barbara Lehmann, Vice President
Kurt Brewer
Fred Keith
Tim Woodruff

Dr. Coffman, Superintendent
Mr. Elchert, Treasurer
I. CALL TO ORDER – Chris Chalfin, Board President 7:01 P.M.

II. ROLL CALL – Norm Elchert, Treasurer

CHALFIN ✓; LEHMANN ✓; BREWER ✓; KEITH ✓; WOODRUFF ✓

PLEDGE OF ALLEGIANCE

III. COMMITTEE REPORTS/ DISCUSSION
   A. OSBA Legislative Update – Mr. Keith – Nothing to report, he has been trying to get in touch with Sen. Gavarone regarding school funding.
   B. Vanguard-Sentinel – Mrs. Lehmann (Appointed to 3 year term: 2017-2019) – Interviews are being conducted for a new treasurer at Vanguard.
   C. Student Achievement/Student Athletics – Mr. Woodruff – HS Football is 1-2, Volleyball is 3-8, Golf is in 2nd place in the SBC. Cross Country boys placed 5th at the Myron Cline Invitational, while the girls placed 8th. Reilly Cozette broke the school record for girls 5K.
   D. Discussion Items –
   E. Administrative Reports –
      HS – Mrs. Sprow - The high school’s overall grade on the Ohio Department of Education's Local Report Card improved from a "C" to a "B". The students are reaching their growth benchmarks, and we are addressing areas for improvement in achievement through building goals and professional development in instructional strategies. The math department received new curriculum this year including online diagnostic, formative, and summative assessments. The teachers will be using these tools to frequently assess students to check for mastery of concepts.
      MS – Mr. Flanagan - Teachers have started professional development from the State Support Team (SST) on SIMS training, which is a targeted reading improvement strategy. Students who have been identified through a series of standardized tests have been placed in classes that focus on reading improvement through the SIMS strategy. Teachers in testing areas are also being trained on learning strategies to address areas of deficiencies in Reading and Math.
      EL – Mrs. Ward - The Ohio School Report Cards were released and the elementary has an overall score of a B. We stayed the same in all areas but improved from an F to a C in the area of Improving At-Risk K-3 Readers (Third Grade Reading Guarantee). We created a Reading Achievement Plan last year that set learner performance goals based on specific skills for grades K-3. We also looked at the assessments given to our students and the data collected from those assessments and made sure we were consistent in those areas. Students who are struggling in the area of reading receive tier 1, 2, and 3 services through their classroom teachers, title services, and the Project More program.

IV. Motion to go into Executive Session for the purpose(s) of:
   □ a) consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, student, or school official
   □ b) investigate charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session
   □ c) consideration of the purchase of property for public purposes, or sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
   □ d) discussion, with the Board’s legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees
concerning their compensation or other terms and conditions of employment
matters required to be kept confidential by Federal law or rules or state statutes
specialized details of security arrangements and emergency response protocols where disclosure might
reveal information that could jeopardize the District’s security
consideration of confidential information related to the marketing plans, specific business strategy,
production techniques, trade secrets, or personal financial statements of an applicant for economic
development assistance, or negotiations with other political subdivisions respecting requests for
economic development assistance, provided that both of the following conditions apply:

1. the information is directly related to a request for economic development assistance that is
to be provided or administered under one of the statutes referenced in R.C.
   121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of
   utility services that are directly related to an economic development project, and
2. a unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that
   the executive session is necessary to protect the interests of the applicant or the possible
   investment or expenditure of public funds to be made in connection with the economic
development project

CHALFIN___; LEHMANN___; BREWER ___; KEITH___; WOODRUFF___

Motion Passed: _____  Motion Failed: _____

Time In: ___________  Time Out: ___________

V. PUBLIC PARTICIPATION ON AGENDA ITEMS
   Please preface your comments with your name, address and group affiliation, if appropriate.
   When circumstances create time constraints, comments may be limited to two minutes as
   stipulated in Board Bylaws.

VI. ADMINISTRATIVE REPORTS
   Mr. Elchert, Treasurer
   Explained that the Student Activity budgets went paperless this year using SCView. Relayed that the
   October forecast is now going to be in November. Reviewed state funding and went over reasoning for
   sale of refrigerator. Reviewed general fund forecast.

   Dr. Coffman, Superintendent
   State Report Card: Our overall grade is B up from an overall grade of C last year. Thirty percent of the
   schools in the state earned a B or higher.
   Reilly Cozette became the best Lakota female cross country runner in the history of the school. She set a
   new school record, eclipsing the old record by 3 seconds, which stood for 36 years, by running a 19:04 for the
   5K race.
   During the first home football game, we recognized the championship team from 1979. Members of the
   team traveled from as far as Oklahoma, Washington DC, and North and South Carolina to attend the
   event. They were very appreciative and enjoyed the event.
   We are partnering with the Dental Outreach Health Partners of Western Ohio to provide free dental
   exams for any of our students who parents wish to use the program.
   The cafeteria is offering new salad and sandwich options this year.

At this time members of the public who wish to leave may do so.
VII. TREASURER RECOMMENDATIONS:

A. Approval of the minutes of the following Board of Education meetings:
   1. Regular Board Meeting of August 19, 2019

B. Approval of the following Financial Statements for August 2019 as submitted:
   1. Bank Reconciliation
   2. FINSUM (Financial Summary)
   3. General Fund Report
   4. APPSUM
   5. REVSUM
   6. Permanent Appropriations
   7. Amended Resources
   8. Student Activity Budgets (see attached)

C. Approval to sell the following items:
   1. One broken Refrigerator from Food Service

   **CHALFIN_; LEHMANN_; BREWER_; KEITH_; WOODRUFF_**

   19-9-112   Motion Passed: __✓__   Motion Failed: _____

VIII. SUPERINTENDENT RECOMMENDATIONS:

A. APPROVAL OF THE FOLLOWING PERSONNEL ITEMS: *
   *Pending all certification, background checks and applicable paperwork is completed, pay per negotiated agreement.

   1. CERTIFIED PERSONNEL RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR
      
      | Individual         | Position            | Effective  |
      |-------------------|---------------------|------------|
      | Candace Fought    | Certified Substitute| September 6, 2019 |
      | Susan Lawrence    | Certified Substitute| September 16, 2019 |
      | Elizabeth Crawford| Certified Substitute| September 16, 2019 |
      | Joseph O’Toole    | Certified Substitute| September 16, 2019 |
      | Kevin Yeckley*    | Elementary Counselor ½ Time | September 11, 2019 |
      | Hailey Theis      | Certified Substitute| September 16, 2019 |
      
      *M + 10, 21 years experience, salary as specified in the negotiated agreement

   2. CERTIFIED PERSONNEL RESIGNATION FOR THE 2019-2020 SCHOOL YEAR
      
      | Individual         | Position            | Effective  |
      |-------------------|---------------------|------------|
      | Megan Marik       | Certified Substitute| August 26, 2019 |

   3. CLASSIFIED PERSONNEL RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR
      
      | Individual         | Position            | Effective  |
      |-------------------|---------------------|------------|
      | Rene Nesselhaauf  | Classified Substitute| September 16, 2019 |
      | Elizabeth Crawford| Classified Substitute| September 16, 2019 |
      | Karen Thompson     | Classified Substitute| September 16, 2019 |

   4. PERSONNEL RECOMMENDATION FOR THE 2019-2020 SCHOOL YEAR
      
      | Individual         | Position            | Amount   |
      |-------------------|---------------------|----------|
      | Megan Hartley     | HS Marching Band    | Volunteer |

IX. Motion to approve the program contract between Lakota Local Schools and North Central Ohio Educational Service Center for Technology Services for August 1, 2019 through July 31, 2020

X. Motion to accept the generous donation of school supply kits from the United Way of Sandusky County

XI. Motion to approve the College Credit Plus Alternative Funding Structure Agreement Between Tiffin University and Lakota High School for the 2019-2020 School Year

XII. Motion to approve the Bus Routing Plan for the 2019-2020 School Year and approve Mr. Timothy Kern, Designee with the authority to modify the stops, times and routes throughout the rest of the school year as the need arises Attachment A

XIII. Motion to accept the generous donation of school supplies and clothing from Scott Trinity United Methodist Church and St. Paul’s United Methodist Churches

XIV. Motion to approve the Lakota Music Department trip to St. Louis, Missouri from tentatively Thursday, March 19, 2020 to Saturday, March 21, 2020
XV. Approval of a rate increase for all athletic and musical event workers to $12.50 per hour, effective September 1, 2019

\[\text{CHALFIN}\underline{\checkmark} \text{; LEHMANN}\underline{\checkmark} ; \text{BREWER} \underline{\checkmark} ; \text{KEITH}\underline{\checkmark} ; \text{WOODRUFF}\underline{\checkmark} \]

19-9-120 Motion Passed: \underline{\checkmark} \underline{\checkmark} Motion Failed: _____

XVI. Motion to approve the Wood County Interagency Transition Agreement with the Lakota Local Schools for the 2019-2020 School Year

\[\text{CHALFIN}\underline{\checkmark} ; \text{LEHMANN}\underline{\checkmark} ; \text{BREWER} \underline{\checkmark} ; \text{KEITH}\underline{\checkmark} ; \text{WOODRUFF}\underline{\checkmark} \]

19-9-121 Motion Passed: \underline{\checkmark} \underline{\checkmark} Motion Failed: _____

XVII. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

XVIII. Motion to go into Executive Session for the purpose(s) of:

\[\underline{\checkmark} \text{a) consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, student, or school official} \]

\[\underline{\checkmark} \text{b) investigate charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session} \]

\[\text{c) consideration of the purchase of property for public purposes, or sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest} \]

\[\text{d) discussion, with the Board’s legal counsel, of disputes involving the Board that are the subject of pending or imminent court action} \]

\[\text{e) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment} \]

\[\text{f) matters required to be kept confidential by Federal law or rules or state statutes} \]

\[\text{g) specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District’s security} \]

\[\text{h) consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:} \]

1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. a unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project

\[\text{CHALFIN}\underline{\checkmark} ; \text{LEHMANN}\underline{\checkmark} ; \text{BREWER} \underline{\checkmark} ; \text{KEITH}\underline{\checkmark} ; \text{WOODRUFF}\underline{\checkmark} \]

19-9-122 Motion Passed: \underline{\checkmark} \underline{\checkmark} Motion Failed: _____

Time In: 7:23 P.M. Time Out: 7:51 P.M.
XIX. Motion for Adjournment

CHALFIN_2_; LEHMANN_; BREWER_; KEITH_; WOODRUFF_1_

19-9-123 Motion Passed: __✓__ Motion Failed: _____

Time: 7:52 P.M.