LAKOTA LOCAL SCHOOLS
BOARD OF EDUCATION

REGULAR MEETING
MINUTES

Monday, May 13, 2019 – 7:00 p.m.

5200 County Road 13
Kansas, OH 44841

Chris Chalfin, President
Barbara Lehmann, Vice President
Kurt Brewer
Fred Keith
Tim Woodruff

Dr. Coffman, Superintendent
Mr. Elchert, Treasurer
I. CALL TO ORDER – Chris Chalfin, Board President 7:01 P.M.

II. ROLL CALL – Norm Elchert, Treasurer

CHALFIN_; LEHMANN_; BREWER_; KEITH_; WOODRUFF _

PLEDGE OF ALLEGIANCE

III. COMMITTEE REPORTS/ DISCUSSION

A. OSBA Legislative Update – Mr. Keith – There are 3 house bills concerning bus safety and penalties which are still waiting to be voted on.

B. Vanguard-Sentinel – Mrs. Lehmann (Appointed to 3 year term: 2017-2019) - A pilot program for dementia/elder care has been launched with Good Shepherd Home in Fostoria. The OSBA Honor Roll for Businesses will be announced this month. Last day for classes at Vanguard is May 23.

C. Student Achievement/Student Athletics – Mr. Woodruff – Boys track won the SBC championship and the girls took home 3rd. Girls softball are Sectional champs, baseball team is over .500.

D. Discussion Items – Dr. Coffman recognized the retirements of Beth Crawford - 6 years, Kristy Ruble - 30 years, and Cindy Eidenour - 34 years. Following this, Dana Ward spoke about Beth Crawford; Sherry Sprow recognized Cindy Eidenour and Michelle Guzman congratulated Kristy Ruble.

Michelle Guzman also spoke about Food Service and explained what drives her menu and why certain food choices are made.

E. Administrative Reports – Dana Ward, Elementary -
Character Word: Responsibility
April Students of the Month:
Memphis Conley
Kylie Meyer
Ashton Biddle
Wyatt Baker
Courtney Baggs
Stran Schimmel
Cameron Valiquette
Cameron Krawetzke
Keetin Crawford
Reese Seigley
Carson Quaintance
Westin Notestine
Bradley Boze
Kaylynn Weller
Peyton Harrison
Keely Albert
Ollie Mewhorter
Jacob Hines
Zander Burkhalter
Wyatt Brubaker
Finishing up the school year with various field trips, field day, honors assembly, and Kindergarten Graduation on the last day of school.
Middle School, given by Dr. Coffman –
Finishing up the school year with various field trips, field day, honors assembly, and Kindergarten Graduation on the last day of school.
DARE graduation on Friday was a big success. We had all three Sandusky Commissioners, Sheriff Hilton, and members of the K9 unit in attendance along with parents and grandparents.
Testing is now concluded and students did a great job this year.
Whole school Honors Assembly will be May 24 and end of the year Mud Hens trip on May 29 paid by Student Council.

High School – Mrs. Sprow –
A successful Prom was held on May 4th. It was well attended and the students were great.
The Honors Banquet was recently held at Ole Zims. It was attended by 292 students, parents, teachers and staff, board members, and school administration to celebrate student achievement.
The National Honor Society is hosting a blood drive tomorrow, May 14th.
The Fine Arts Festival is this Friday from 6:00 P.M. - 9:00 P.M. This is a district wide event that showcases the talents of students of all ages.
The Staff from Sandusky County Prevention Partners will be here on May 30th for a presentation on the dangers of vaping and other drugs.
Senior Exams will begin next week with the underclassmen exams the following week.
Graduation is June 2nd at 2:00 P.M. in the varsity gymnasium.

IV. Motion to go into Executive Session for the purpose(s) of:
   _____ a) consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, student, or school official
   _____ b) investigate charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session
   _____ c) consideration of the purchase of property for public purposes, or sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
   _____ d) discussion, with the Board’s legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
   _____ e) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
   _____ f) matters required to be kept confidential by Federal law or rules or state statutes
   _____ g) specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District’s security
   _____ h) consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
   1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
   2. a unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project

CHALFIN___; LEHMANN___; BREWER ___; KEITH___; WOODRUFF___

Motion Passed: _____  Motion Failed: _____

Time In: ___________  Time Out: ___________
V. PUBLIC PARTICIPATION ON AGENDA ITEMS
Please preface your comments with your name, address and group affiliation, if appropriate.
When circumstances create time constraints, comments may be limited to two minutes as stipulated in Board Bylaws.

VI. BOARD POLICY RECOMMENDATIONS:
A. Motion to adopt the following Revised Board policies*:

<table>
<thead>
<tr>
<th>Policy #</th>
<th>Policy Name</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>1541</td>
<td>TERMINATION AND RESIGNATION</td>
<td>Revised</td>
</tr>
<tr>
<td>3140</td>
<td>TERMINATION AND RESIGNATION TERMINATION</td>
<td>Revised</td>
</tr>
<tr>
<td>4140</td>
<td>TERMINATION OR RESIGNATION</td>
<td>Revised</td>
</tr>
<tr>
<td>5113.02</td>
<td>SCHOOL CHOICE OPTIONS PROVIDED BY THE NO CHILD LEFT BEHIND ACT</td>
<td>Revised</td>
</tr>
<tr>
<td>5610</td>
<td>REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS</td>
<td>Revised</td>
</tr>
<tr>
<td>5610.03</td>
<td>EMERGENCY REMOVAL OF STUDENTS</td>
<td>Revised</td>
</tr>
<tr>
<td>6320</td>
<td>PURCHASES</td>
<td>Revised</td>
</tr>
<tr>
<td>6325</td>
<td>PROCUREMENT – FEDERAL GRANTS/FUNDS</td>
<td>Revised</td>
</tr>
<tr>
<td>6605</td>
<td>CROWDFUNDING</td>
<td>Revised</td>
</tr>
<tr>
<td>7540.02</td>
<td>WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES</td>
<td>Revised</td>
</tr>
<tr>
<td>8400</td>
<td>SCHOOL SAFETY</td>
<td>Revised</td>
</tr>
<tr>
<td>8500</td>
<td>FOOD SERVICES</td>
<td>Revised</td>
</tr>
</tbody>
</table>

*The above policies are available for review at the Administration Office, 5200 County Road 13, Kansas, and OH 44841

CHALFIN_✓_; LEHMANN_✓_; BREWER _✓_; KEITH_2_; WOODRUFF_1_

19-5-45        Motion Passed: __✓__ Motion Failed: _____

VII. ADMINISTRATIVE REPORTS
Mr. Elchert, Treasurer –
Explained that he was pulling Item G from the recommendations due to a last-minute lock in of rates by Jefferson Health Plan at 2.1% for 18 months.
Explained the five-year forecast and reasoning for revenues and expenditures.

Dr. Coffman, Superintendent
THINK Sandusky County Bus Tour - Educators from Sandusky County including Lakota staff members Kim Johnson, Paula Wargo, Kevin Yeckley, Mike Lento, Ty Ray, and Chad Coffman toured Whirlpool, Bellevue Hospital, Tower Automotive, ProMedica Memorial Hospital, Freeman Company, Sunrise Cooperative, and heard from Luckey Farmers. The event was organized through the Sandusky County Business Advisory Council in an effort for schools to better understand the job opportunities for graduates in Sandusky County and what skills the employees are seeking from graduates.

At this time members of the public who wish to leave may do so.
VIII. TREASURER RECOMMENDATIONS:

A. Approval of the minutes of the following Board of Education meetings:
   1. Regular Board Meeting of April 15, 2019

B. Approval of the following Financial Statements for April 2019 as submitted:
   1. Bank Reconciliation
   2. FINSUM (Financial Summary)
   3. General Fund Report
   4. APPSUM
   5. REVSUM
   6. Appropriation Resolution and Amended Resources

C. Approval of the Five Year Forecast and Assumptions

D. Motion to approve Julian & Grube, Inc. to prepare the District’s statements on the regulatory
   cash-basis of accounting for the year ended June 30, 2019, and for an additional two years at
   a cost of $1,600.00 per year

E. Approve the budget for Student Activity Account – 200-932A FCCLA-FHA- Hero Expense
   of $95.55 and no revenue will be raised

F. Approval to sell/dispose of the following weight room equipment:
   1. 3 Old Black Metal Racks (return to person who donated them)
   2. Dip Assist Machine
   3. Incline Press Machine
   4. Rear Delt Exercise Machine

CHALFIN_; LEHMANN_2_; BREWER_; KEITH_; WOODRUFF

19-5-46 Motion Passed: __✓__ Motion Failed: _____

G. Approval to keep employees’ health insurance rates the same until January 1, 2020

   Pulled from agenda per Treasurer’s report.

H. Classified Personnel Recommendation for the 2019-2020 School Year –Continuing
   Contract

   Elaine Chalfin

   CHALFIN_Abstain_; LEHMANN_2_; BREWER_; KEITH_1_; WOODRUFF

   19-5-47 Motion Passed: __✓__ Motion Failed: _____

IX. SUPERINTENDENT RECOMMENDATIONS:

A. APPROVAL OF THE FOLLOWING PERSONNEL ITEMS: *
   *Pending all certification, background checks and applicable paperwork is completed, pay per negotiated
   agreement.
1. ADMINISTRATIVE PERSONNEL RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Flanagan</td>
<td>Middle School Principal</td>
<td>August 1, 2019</td>
</tr>
</tbody>
</table>

* three year contract, 203 days per year, salary as specified in the contract

2. CERTIFIED PERSONNEL RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Michaels*</td>
<td>School Nurse</td>
<td>August 14, 2019</td>
<td>BA + 10, Step 4, salary as specified in the negotiated agreement</td>
</tr>
<tr>
<td>Steven Johnson</td>
<td>Detention Monitor</td>
<td></td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Tyler Karhoff</td>
<td>Detention Monitor</td>
<td></td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Tracy Rosser</td>
<td>Head Teacher</td>
<td></td>
<td>$500.00 stipend</td>
</tr>
<tr>
<td>Samantha Sayre</td>
<td>Resident Educator Mentor Coordinator</td>
<td>$850.00 stipend</td>
<td></td>
</tr>
<tr>
<td>Michelle Schaser</td>
<td>Head Teacher</td>
<td></td>
<td>$500.00 stipend</td>
</tr>
<tr>
<td>Ashley Sayre</td>
<td>Literacy Coordinator</td>
<td></td>
<td>$1,000.00 stipend</td>
</tr>
</tbody>
</table>

3. CERTIFIED PERSONNEL RECOMMENDATION FOR THE 2018-2019 SCHOOL YEAR

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Biddle</td>
<td>Certified Substitute</td>
<td>April 30, 2019</td>
<td></td>
</tr>
<tr>
<td>Melissa Renfro</td>
<td>Summer 2019 Tutor</td>
<td></td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Julie Cline</td>
<td>Summer 2019 Tutor</td>
<td></td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Karen Marik</td>
<td>Summer 2019 Tutor</td>
<td></td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Sheri Ochs</td>
<td>Summer 2019 Reading Tutor</td>
<td></td>
<td>$23.00 per hour</td>
</tr>
<tr>
<td>Becky Ridgely</td>
<td>Summer 2019 Reading Tutor</td>
<td></td>
<td>$23.00 per hour</td>
</tr>
</tbody>
</table>

4. CERTIFIED PERSONNEL ASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR:
   CONTINUING CONTRACT

| Devon Lacy     | Jeanette Perkins        |                             |                             |

5. CERTIFIED PERSONNEL ASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR:
   TWO YEAR LIMITED CONTRACTS

<table>
<thead>
<tr>
<th>Tara Fortener</th>
<th>Ashley Cramer</th>
<th>Ryan Nusbaum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alison Salyer</td>
<td>Tasha Floro</td>
<td>Susan McCullough</td>
</tr>
<tr>
<td>Sheri Ochs</td>
<td>Ashley Sayre</td>
<td>Sarah Dussel</td>
</tr>
</tbody>
</table>

6. CERTIFIED PERSONNEL ASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR:
   ONE YEAR LIMITED CONTRACTS

<table>
<thead>
<tr>
<th>Devon Holbrook</th>
<th>Tyler Karhoff</th>
<th>Nancy Slotterbeck</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paula Wargo</td>
<td>Julie Boice</td>
<td>Micheale Brown</td>
</tr>
<tr>
<td>Katie Speer</td>
<td>Pamela Frankforther</td>
<td></td>
</tr>
</tbody>
</table>

7. CERTIFIED PERSONNEL RESIGNATION FOR THE 2018-2019 SCHOOL YEAR

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Candice Fought</td>
<td>Long Term Certified Substitute</td>
<td>May 31, 2019</td>
</tr>
</tbody>
</table>
8. **CLASSIFIED PERSONNEL RECOMMENDATION FOR THE 2018-2019 SCHOOL YEAR**

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Kleman*</td>
<td>Bus Operator</td>
<td>January 5, 2019</td>
</tr>
<tr>
<td></td>
<td>*from a Probationary Contract to a One Year Limited Contract probationary period ending May 17, 2019</td>
<td></td>
</tr>
</tbody>
</table>

9. **CLASSIFIED PERSONNEL ASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR:**

**CONTINUING CONTRACT**

Barbara Kaser  
Barbara Rosenberger  
Shelli Freeborn  
Bobbi Duvall  
Kim Martin

10. **CLASSIFIED PERSONNEL ASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR:**

**TWO YEAR LIMITED CONTRACT**

DeAnn Smith

11. **CLASSIFIED PERSONNEL RECOMMENDATION FOR THE 2018-2019 SCHOOL YEAR**

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Megan Marik</td>
<td>Classified Substitute</td>
<td>May 13, 2019</td>
</tr>
<tr>
<td>Devin Clark*</td>
<td>Assistant Technology Coordinator</td>
<td>May 13, 2019</td>
</tr>
<tr>
<td>Collin Carr</td>
<td>Summer Help*</td>
<td>May 13, 2019</td>
</tr>
<tr>
<td></td>
<td>*Additional 10 hours per week for the balance of the 2018-2019 school year</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*rate of pay at $13.31 per hour, seasonal on an as needed basis</td>
<td></td>
</tr>
</tbody>
</table>

12. **CLASSIFIED PERSONNEL RETIREMENT FOR THE 2018-2019 SCHOOL YEAR**

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandy Copsey</td>
<td>Bus Operator</td>
<td>July 31, 2019</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Ritter</td>
<td>HS Head Boys Track</td>
</tr>
<tr>
<td>Donald Windom</td>
<td>HS Head Girls Track</td>
</tr>
<tr>
<td>Nathan Kerr</td>
<td>HS Head Baseball</td>
</tr>
<tr>
<td>Troy Lewis</td>
<td>HS Head Softball</td>
</tr>
<tr>
<td>Brad Biddle</td>
<td>JH Head Track</td>
</tr>
<tr>
<td>Larry Topor</td>
<td>HS Assistant Boys Track</td>
</tr>
<tr>
<td>Jacob Biddle</td>
<td>HS Assistant Boys Track</td>
</tr>
<tr>
<td>Kyle Spriggs</td>
<td>HS Assistant Baseball</td>
</tr>
<tr>
<td>Cody Myers</td>
<td>HS Assistant Baseball</td>
</tr>
<tr>
<td>Adam Coleman</td>
<td>HS Assistant Baseball</td>
</tr>
<tr>
<td>Heidi Miller</td>
<td>HS Assistant Softball</td>
</tr>
</tbody>
</table>

14. **NON ATHLETIC SUPPLEMENTAL RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR**

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pamela Clark (4)</td>
<td>JH Student Council ½</td>
<td>$ 515.50</td>
</tr>
<tr>
<td>Tasha Floro (3)</td>
<td>JH Student Council ½</td>
<td>$ 515.00</td>
</tr>
<tr>
<td>Lisa Henry (2)</td>
<td>8th Grade Class Trip</td>
<td>$ 300.00</td>
</tr>
<tr>
<td>Holly Grose</td>
<td>ASSET Team Coordinator</td>
<td>Non-paid</td>
</tr>
<tr>
<td>Valerie Linkey</td>
<td>JH NHS</td>
<td>Non-paid</td>
</tr>
<tr>
<td>Pamela Clark (5)</td>
<td>JH Quiz Bowl</td>
<td>$ 475.85</td>
</tr>
<tr>
<td>Kimberly Johnson (13)</td>
<td>Webmaster</td>
<td>$1,982.69</td>
</tr>
</tbody>
</table>
Sarah Bensman (6)  Junior Class Advisor $ 634.46
Jennifer Foster (3)  Junior Class Advisor $ 571.01
Sarah Bensman (5)  NHS ½ $ 753.42
Ashley Cramer (6)  HS Student Council ½ $ 753.42
Ashley Cramer (2)  NHS ½ $ 634.46
Lea Derr (9)  Freshman Advisor $ 475.85
Devon Holbrook (2)  Art (Five-county show and Festival) $ 317.23
Devon Holbrook (2)  Yearbook $1,586.15
Cynthia Schimoeller (10)  Sophomore Class Advisor $ 555.15
Jennifer Paxton (4)  Varsity L $1,268.92
Stephanie Brower (19)  HS Instrumental Music $6,979.06
Stephanie Guey (12)  HS Vocal Music $6,185.99
Devon Lacy (6)  HS Student Council ½ $ 753.42
Michael Lento  Summer Weight Room Supervisor $ 928.00 stipend
Michael Lento  Winter Weight Room Supervisor $ 928.00 stipend
Michael Lento  Spring Weight Room Supervisor $ 576.00 stipend
Kevin Yeckley  Fall Weight Room Supervisor $ 768.00 stipend
Tyler Karhoff (1)  HS Quiz Bowl ½ $ 515.50
Andrea Widman (10+)  HS Quiz Bowl ½ $ 634.46
Laura Swaisgood  Community Weight Room Supervisor $ 8.55 per hour

15. SUPPLEMENTAL PERSONNEL RECOMMENDATIONS FOR EXTENDED SERVICES FOR THE 2019-2020 SCHOOL YEAR

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Michaels</td>
<td>School Nurse</td>
<td>13 days</td>
</tr>
<tr>
<td>Nancy Slotterbeck</td>
<td>HS Counselor</td>
<td>20 days</td>
</tr>
<tr>
<td>Paula Wargo</td>
<td>MS Counselor</td>
<td>5 days</td>
</tr>
<tr>
<td>Cheryl Rutledge</td>
<td>Head Library/Media Paraprofessional</td>
<td>10 days</td>
</tr>
</tbody>
</table>

16. ATHLETIC SUPPLEMENTAL PERSONNEL RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathy Hanek (6)</td>
<td>HS Head Girls Basketball</td>
<td>$6,027.37</td>
</tr>
<tr>
<td>Ronald Meade (2)</td>
<td>HS Head Boys Basketball</td>
<td>$4,917.07</td>
</tr>
<tr>
<td>Michael Lento (3)</td>
<td>HS Head Football</td>
<td>$4,917.07</td>
</tr>
</tbody>
</table>

CHALFIN_✓_; LEHMANN_✓_; BREWER_✓_; KEITH_2_; WOODRUFF_1_

19-5-48 Motion Passed: _✓_  Motion Failed: _____

X. BE IT RESOLVED by the Lakota Local School District Board of Education that, effective May 31, 2019, it shall layoff Erica Hunt, the least senior paraprofessional employee, for financial reasons;

BE IT FURTHER RESOLVED by the Board that the Superintendent is hereby directed to take all actions necessary for the Board to comply with the requirements set forth in Article 10(D) and (E) of the collective bargaining agreement with the Ohio Association of Public Employees

CHALFIN_2_; LEHMANN_✓_; BREWER_✓_; KEITH_1_; WOODRUFF_✓_

19-5-49 Motion Passed: _✓_  Motion Failed: _____
XI. Motion to accept the 2019-2020 Agreement between the Seneca County Board of Developmental Disabilities and Lakota Local School District.

CHALFIN✓; LEHMANN_1; BREWER ✓; KEITH_2; WOODRUFF ✓

19-5-50 Motion Passed: ___✓__ Motion Failed: ____

XII. Motion to approve the agreement between the Governing Board of the Jefferson County Educational Service Center (JCESC) and the Lakota High School Board of Education for a period of 24 months beginning July 1, 2019 and ending June 30, 2021. The provision for the summer school program applies for the term beginning June 1, 2019 to August 31, 2019.

CHALFIN✓; LEHMANN_2; BREWER_1; KEITH✓; WOODRUFF✓

19-5-51 Motion Passed: ___✓__ Motion Failed: ____

XIII. Motion to approve the “retire/rehire” of Shane Jacoby as a Health/PE Teacher, employment contract at Step 5, effective August 1, 2019 through July 31, 2020

CHALFIN✓; LEHMANN✓; BREWER✓; KEITH_2; WOODRUFF_1

19-5-52 Motion Passed: ___✓__ Motion Failed: ____

XIV. Additional Athletic Supplemental Recommendation for the 2018-2019 School Year – Non-Renewals

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Harmon</td>
<td>HS Assistant Softball</td>
</tr>
</tbody>
</table>

CHALFIN_Abstain_; LEHMANN_2; BREWER ✓; KEITH_1; WOODRUFF ✓

19-5-53 Motion Passed: ___✓__ Motion Failed: ____

XV. Motion to approve the following:

This Memorandum of Understanding is entered into by the LAKOTA LOCAL SCHOOL DISTRICT BOARD OF EDUCATION (“Board”) and the LAKOTA EDUCATION ASSOCIATION (“Association”).

WHEREAS, the Board and the Association are parties to a current Collective Bargaining Agreement in effect from July 1, 2018 through June 30, 2021; and

WHEREAS, in accordance with the agreement reached between the parties, a Memorandum of Understanding is hereby entered into regarding Mentor Teachers/Student Teachers;

NOW, THEREFORE, BE AGREED upon by the Board and the Association as follows:

1. The Board recognizes that the host college/universities utilize the Lakota Board of Education treasury as a vehicle to compensate Mentor Teachers.
2. Upon receipt of the Mentor Teacher compensation, the Board will forward a copy of the compensation letter to the Association.

3. The Board agrees to forward Mentor Teacher compensation received from the college/universities to each Mentor Teacher assigned a Student Teacher within the school year.

4. The Board agrees to forward Mentor Teacher compensation to each appropriate Mentor Teacher no later than thirty (30) days following the receipt of funds from the college/university designated for said purpose.

5. This Memorandum of Understanding shall not be construed as a guarantee of any additional compensation to teachers for any specific period of time.

CHALFIN_✓_; LEHMANN_✓_; BREWER _✓_; KEITH_1_; WOODRUFF_2_

19-5-54 Motion Passed: ___✓___ Motion Failed: ___

XVI. Motion to approve the following:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Lakota Local School District Board of Education (the “Board”) and the Lakota Education Association (the “Association”) on the date set forth below.

The Board and the Association hereby agree to the following:

1. Appendix E of the parties’ collective bargaining agreement shall be modified by changing the “Extended Service” of the School Nurse from 20 days to 13 days.

2. The modification set forth in paragraph 1 above shall be effective beginning the 2019-2020 school year.

3. All other provisions in the collective bargaining agreement shall remain in effect as written unless expressly modified by the parties, in writing.

CHALFIN_1_; LEHMANN_✓_; BREWER _✓_; KEITH_2_; WOODRUFF_✓_

19-5-55 Motion Passed: ___✓___ Motion Failed: ___

XVII. Motion to approve the following:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Lakota Local School District Board of Education (the “Board”) and the Lakota Education Association (the “Association”) on the date set forth below.

The Board and the Association hereby agree to the following in order to address confusion with the application of Article 47(B) of the collective bargaining agreement:
1. Article 47(B) shall be rewritten to state the following:
   The Board shall pay any employee who was employed by the Board prior to June 30, 2009 and who has remained continuously employed by the Board, upon death or retirement, the total per diem rate for accumulated days of sick leave accredited to that employee’s account as of June 30, 2009. Employees will also be paid the total per diem rate for one-fourth (1/4) of the employee’s accrued but unused sick leave credited to that employee’s account after June 30, 2009. The maximum an employee can be paid for is sixty-five (65) days. Per diem shall be teaching salary less supplemental services.

2. The Board shall regard Shane Jacoby as eligible for the severance pay benefit set forth in Article 47(B). All other employees now employed by the Board or who may be employed by the Board shall be subject to the revised language set forth above in Paragraph 1.

3. This MOU shall take immediate effect.

   CHALFIN_✓_; LEHMANN_✓_; BREWER _✓_; KEITH_1_; WOODRUFF_2_

   19-5-56   Motion Passed: __✓__   Motion Failed: ____

   XVIII. Motion to approve the list of the Lakota Local Schools Graduation Class of 2019 – see Attachment A

   CHALFIN_✓_; LEHMANN_✓_; BREWER _✓_; KEITH_2_; WOODRUFF_1_

   19-5-57   Motion Passed: __✓__   Motion Failed: ____

   XIX. Motion to approve the Lakota FFA to attend an Officer Retreat at East Harbor State Park from July 12, 2019 through July 14, 2019

   CHALFIN_✓_; LEHMANN_2_; BREWER _✓_; KEITH_1_; WOODRUFF_✓_

   19-5-58   Motion Passed: __✓__   Motion Failed: ____

   XX. Additional Personnel Recommendations for the 2018-2019 School Year

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Becky Chalfin</td>
<td>Summer 2019 Tutor</td>
<td>$23.00 per hour</td>
</tr>
</tbody>
</table>

   CHALFIN_Abtain__; LEHMANN_1_; BREWER _✓_; KEITH_2_; WOODRUFF_✓_

   19-5-59   Motion Passed: __✓__   Motion Failed: ____

   XXI. Motion to approve the Lakota Elementary Handbook for the 2019-2020 School Year

   CHALFIN_✓_; LEHMANN_✓_; BREWER _2_; KEITH_1_; WOODRUFF_✓_

   19-5-60   Motion Passed: __✓__   Motion Failed: ____
XXII. Additional Athletic Supplemental Recommendation for the 2019-2020 School Year

<table>
<thead>
<tr>
<th>Individual</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy (Gosche) Chalfin</td>
<td>HS Head Volleyball</td>
<td>$4,441.22</td>
</tr>
</tbody>
</table>

CHALFIN_Abstain_; LEHMANN_1_; BREWER _✓_; KEITH_2_; WOODRUFF_✓_

19-5-61 Motion Passed: __✓__ Motion Failed: _____

XXIII. Motion to approve the contract for Computer Services for Northern Ohio Educational Computer Association, hereinafter referred to as NOECA and Lakota Local Schools, effective from July 1, 2019 through June 30, 2020

CHALFIN_2_; LEHMANN_✓_; BREWER _✓_; KEITH_1_; WOODRUFF_✓_

19-5-62 Motion Passed: __✓__ Motion Failed: _____

XXIV. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

XXV. Motion to go into Executive Session for the purpose(s) of:

__✓__ a) consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, student, or school official

___ b) investigate charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session

___ c) consideration of the purchase of property for public purposes, or sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest

___ d) discussion, with the Board’s legal counsel, of disputes involving the Board that are the subject of pending or imminent court action

___ e) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment

___ f) matters required to be kept confidential by Federal law or rules or state statutes

___ g) specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District’s security

___ h) consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. a unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project

CHALFIN_1_; LEHMANN_2_; BREWER _✓_; KEITH_✓_; WOODRUFF_✓_

19-5-63 Motion Passed: __✓__ Motion Failed: _____

Time In: 7:56 P.M.     Time Out: 8:18 P.M.
XXVI. Motion for Adjournment

CHALFIN ✓; LEHMANN ✓; BREWER 2; KEITH ✓; WOODRUFF 1

19-5-64 Motion Passed: ✓✓ Motion Failed: _____

Time: 8:19 P.M.