

NOVEMBER 21, 2016 BOARD HIGHLIGHTS

I. BOARD POLICY RECOMMENDATION:

First Reading and consideration of a motion to approve the action on the following Board policies*:

Policy #	Policy Name	Action
0100	Definitions	Revised
0160	Meetings	Revised
0167.1	Use of Electronic Mail/Text Messages	Revised
0169.2	Open Meetings/Sunshine Law	Revised
1530	Evaluation of Principals and Other Administrators	Revised
1619	Group Health Plans	New
1619.01	Privacy Protections of Self-Funded Group Health Plans	Revised
1619.02	Privacy Protections of Fully Insured Group Health Plans	Revised
1619.03	Patient Protection and Affordable Care Act	New
2460	Special Education	Revised
3220	Standards-Based Teacher Evaluation	Revised
3223	Standards-Based School Counselor Evaluation	Revised
3419	Group Health Plans	Revised
3419.01	Privacy Protections of Self-Funded Group Health Plans	Revised
3419.02	Privacy Protections of Fully Insured Group Health Plans	Revised
3419.03	Patient Protection and Affordable Care Act	New
4419	Group Health Plans	Revised
4419.01	Privacy Protections of Self-Funded Group Health Plans	Revised
4419.02	Privacy Protections of Fully Insured Group Health Plans	Revised
4419.03	Patient Protection and Affordable Care Act	New
5112	Entrance Requirements	Revised
5200	Attendance	Revised
5223	Released Time for Religious Instruction	Revised
5320	Immunization	Revised
5830	Student Fund-Raising	Revised
6110	Grant Funds	Revised
6112	Cash Management of Grants	New
6114	Cost Principles-Spending Federal Funds	New
6116	Time and Effort Reporting	New
6325	Procurement-Federal Grants/Funds	New
6605	Crowdfunding	New
6700	Fair Labor Standards Act (FLSA)	Revised
7300	Disposition of Real Property/Personal Property	Revised
7310	Disposition of Surplus Property	Revised
7450	Property Inventory	Revised
7540	Technology	Revised
7540.01	Technology Privacy	Revised
7540.02	Web Content, Services and Apps	Revised

8330	Student Records	Revised
8500	Food Services	Revised
9270	Equivalent Education Outside the Schools (Home Schooling)	Revised
9700	Relations with Special Interest Groups	Revised

*The above policy is available for review at the Administration Office, 5200 County Road 13, Kansas, OH 44841

II. TREASURER RECOMMENDATIONS:

A. Approval of the minutes of the following Board of Education meetings:

1. Regular Board Meeting of October 17, 2016

B. Approval of the following Financial Statements for October, 2016 as submitted:

1. Bank Reconciliation
2. FINSUM (Financial Summary)
3. General Fund Report
4. Appropriations Resolutions
5. Amended Certificate of Resources

C. Approve the Contract for MicroMan - for Building Wireless Upgrade for \$73,599.46. Of this amount – \$51,519.62 will be paid thru Erate funds and the remaining funds will be paid from 451 Public Connectivity funds.

III. SUPERINTENDENT RECOMMENDATIONS:

A. APPROVAL OF THE FOLLOWING PERSONNEL ITEMS:*

*Pending all certification/applicable paperwork is completed, pay per negotiated agreement.

1. CERTIFIED PERSONNEL RECOMMENDATIONS FOR THE 2016-2017 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Amount</u>
Holly Grose	After School Tutor	\$20.00 per hour*
Tracy Hushour	After School Tutor	\$20.00 per hour*
Karla Stechschulte	After School Tutor	\$20.00 per hour*

*rate of pay as specified in the negotiated agreement

2. CLASSIFIED PERSONNEL RECOMMENDATIONS FOR THE 2016-2017 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Maxie Daley	Classified Substitute	November 21, 2016
Donald Gonya	Classified Substitute	November 21, 2016
Shelly Huth	Classified Substitute	November 21, 2016
Michelle Freeborn*	Elementary Secretary	August 12, 2016

* from a Probationary Contract to a One Year Limited Contract as specified in the negotiated agreement

Julie Knallay**	Paraprofessional	November 28, 2016
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**Probationary Contract, 13 years of experience at rate of pay at \$13.08 per hour, as specified in the negotiated agreement

Jenny Schumaker***	ELL Paraprofessional	November 29, 2016
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***Probationary Contract, 0 years of experience, two days per week per the school calendar, rate of pay at \$10.35 per hour, as specified in the negotiated agreement

3. CLASSIFIED PERSONNEL RESIGNATION FOR THE 2016-2017 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Amy Raymond	Paraprofessional	November 6, 2016
Kristi O'Connell	Classified Substitute	October 1, 2016
Troy Albright	In School Suspension Monitor	November 21, 2016

4. STIPENDS FOR FEDERAL GRANT MANAGEMENT

Stipends to be paid in two installments: December 2016 and May 2017

<u>Individual</u>		<u>Amount</u>
Russ Abbott		\$ 600.00
Cynthia Eidenour		\$1,100.00
Terry Beck		\$ 500.00
Kathy Lee		\$1,200.00
Sandra Rathburn		\$1,500.00
Elaine Chalfin	Federal Grant Coordinator	\$3,500.00

5. ATHLETIC SUPPLEMENTAL RECOMMENDATIONS FOR THE 2016-2017 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Amount</u>
Drew Linder (1)	HS Head Baseball	\$4,100.74
Kade Long (1)	Freshman Boys Basketball	\$2,050.37
Chad Biddle (3)	HS Assistant Wrestling	\$2,196.83
Roy Garcia (1)	HS Assistant Boys Basketball	\$3,075.56
Roger Geyman (6)	JH Boys Basketball	\$1,684.23
Sarah Zender (1)	JH Girls Basketball	Volunteer
Benjamin Timmons (2)	JH Wrestling	\$1,464.55
Cole Fittro (1)	JH Assistant Athletic Director	\$2,855.87
Destiney Long-Meyer (1)	JH Girls Basketball	\$1,464.55
Erin Foos (1)	HS Assistant Girls Basketball	\$3,075.56

6. ATHLETIC SUPPLEMENTAL RESIGNATION FOR THE 2016-2017 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Troy Albright	HS Head Football	November 21, 2016

7. NON-ATHLETIC SUPPLEMENTAL RECOMMENDATIONS FOR THE 2016-2017 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Amount</u>
Pamela Clark (1)	JH Student Council 1/2	\$ 475.98
Tasha Floro (1)	JH Student Council 1/2	\$ 475.98
Kimberly Johnson (2)	JH Quiz Bowl 1/2	\$ 146.46
Pamela Clark (2)	JH Quiz Bowl 1/2	\$ 146.45
Cheryl Sandrock (2)*	Instrumental Director of Musical	\$ 951.96*

*Correction only from one year to two years of experience

Amy Conrad	Choreographer Musical	\$ 300.00
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IV. Motion to approve the Memorandum of Understanding between the Lakota Local School District Board of Education (the "Board") and the Lakota Education Association (the "Association") on the date set forth below. The Board and the Association hereby agree to Modify Article 39(G) as set forth below:

"A Retiree shall be entitled to participate in insurances provided to the bargaining unit. The Retiree shall assume fifty percent (50%) of the monthly insurance premium for either single or family coverage under the least expensive plan being offered by the Board".

V. Motion to approve the acceptance of a donation from the Lakota Young Farmers to the Class of 2017 for the senior trip in the amount of \$200.00

VI. Motion to approve the renewal of the Public Performance Site License from Movie Licensing, USA covering the use of movies from November 17, 2016 through November 16, 2021 within the school facilities of Lakota Local Schools

VII. Motion to approve the leave of absence of Anna Leist from approximately January 3, 2017 through March 3, 2017

VIII. Motion to approve a leave of absence for Kelly Shirkey from approximately February 1, 2017 through March 3, 2017

IX. Motion to approve the Agreement between the Sandusky County Board of Developmental Disabilities and the Lakota Local Schools Board of Education for the 2016-2017 School Year