

OCTOBER 22, 2014 BOARD HIGHLIGHTS

A. OLD BUSINESS

B. NEW BUSINESS

1. APPROVAL OF MINUTES

a. September, 2014

2. TREASURER'S FINANCIAL REPORTS

a. September, 2014

3. CERTIFIED PERSONNEL RECOMMENDATIONS FOR THE 2014-2015 SCHOOL YEAR

a. Appointments

Certified Substitutes

Debra Diebler	Cheryl Stroempl	Michelle Merrill
Susan Shaffer		

b. Assignments

Detention Monitor – rate of \$20.00 per hour

Jennifer Foster

After School Program tutors – rate of \$20.00 per hour – paid with Title I Sub A Funds

Sarah Boudouris	Benita Bintz	Holly Grose
Pamela Clark	Michelle Balsizer	Susan Avers
Maryann Wansitler	Tasha Floro	

c. Resignation

Certified Substitutes

Sydney Bland, effective October 6, 2014
Beth Hummel, effective September 17, 2014

d. Tuition Reimbursements

Susan Avers	\$ 87.50
Janet Bechtel	\$ 93.50
Lori Gonya	\$ 32.50
Holly Grose	\$ 93.50
Amy Kreilick	\$587.00
Francis Langstaff	\$139.50
Maryann Wansitler	\$ 87.50

e. Salary Upgrades

Francis Langstaff – from B, 15 years to B+10, 15 years
Julie Seif – from B+10, 4 years to M, 4 years

4. CLASSIFIED PERSONNEL RECOMMENDATIONS FOR THE 2014-2015 SCHOOL YEAR

a. Appointments

Paraprofessional

Ashley Taylor, Probationary Contract, 0 years experience, salary at \$9.90 per hour, effective October 6, 2014, pending proper paperwork

Full-Time Bus Operator

Christina Lewis, Probationary Contract, 0 years experience, salary at \$15.19 per hour, effective October 14, 2014, pending proper paperwork

b. Appointments

Classified Substitutes

Amanda Babcock Burgandy Beam Derek Warren

c. Appointment

Maintenance Supervisor

Joseph Harvey, from a Probationary to a One Year Contract, effective June 16, 2014

d. Resignation

Bus Operator

Carla Rice, effective September 26, 2014

e. Resignation

Classified Substitute

Julie Mayo Dukett, effective September 30, 2014

f. Appointment

Substitute Bus Operator

Carla Rice Kathryn Harrison Candi Baker

g. Appointments

After School Aide, salary at Step 1, as specified in the negotiated agreement

Amy Raymond

5. SUPPLEMENTAL PERSONNEL RECOMMENDATIONS

a. Athletic Appointments for the 2014-2015 School Year

Chad Biddle – HS Wrestling	Volunteer
Rob Timmons – HS Assistant Wrestling (1)	\$1,702.05
Renee Adams – JH Girls Basketball (9)	\$1,337.33
Daniel Jordan – JH Wrestling (3)	\$1,215.75

*pending proper paperwork

b. Appointments – Ticket Takers for Sporting Events at a rate of \$10.00 per hour

Kerry Hansen

c. Correction in Years of Experience

Michelle Balsizer – JH Student Council Advisor from 1st year to 2nd year

d. Resignation

Alison Davis, JH Girls Basketball, effective October 7, 2014

6. ITEMS FOR APPROVAL

a. Approval of the Wood County Interagency Transition Agreement and Lakota Local Schools for the 2014-2015 School Year

b. Lifetouch School Portrait Rebooking Agreement for the Lakota Elementary School, Lakota Middle School and Lakota High School for the 2015-2016 School Year

c. Approval of the Agreement between the Seneca County Board of Developmental Disabilities and the Lakota Local School District for the 2014-2015 School Year

d. Approval of the Agreement between the Sandusky County Board of Developmental Disabilities and the Lakota Local Schools Board of Education for the 2014-2015 School Year

e. Five Year Forecast

f. E-Rate Connection to perform the 2015-2016 Federal E-Rate Program Application Process on behalf of Lakota Local Schools for the sum of \$2,400.00

C. THIS MEMORANDUM OF UNDERSTANDING OF THE NEGOTIATED AGREEMENT BETWEEN THE LAKOTA LOCAL SCHOOL DISTRICT BOARD OF EDUCATION AND THE LAKOTA EDUCATION ASSOCIATION SHALL REMAIN IN EFFECT UNTIL JUNE 30, 2015. THIS AGREEMENT SPECIFIES THAT THE PARTIES AGREE TO THE FOLLOWING AMENDMENT OF ARTICLE 21 – CERTIFIED STAFF EVALUATION: B. OHIO TEACHER EVALUATION SYSTEM; 3 EVALUATION PROCEDURES:

b. TEACHERS WHO HAVE RECEIVED AN EFFECTIVENESS RATING OF “ACCOMPLISHED” ON THE TEACHER’S MOST RECENT EVALUATION CONDUCTED UNDER THIS SECTION SHALL BE RESPONSIBLE FOR DEVELOPING AN INDIVIDUAL GROWTH PLAN IN THE 2014-15 SCHOOL YEAR. ~~EVALUATED ONCE EVERY TWO (2) SCHOOL YEARS.~~ TEACHERS WHO RECEIVE A RATING OF SKILLED, SHALL HAVE ONE OBSERVATION AND 1 CONFERENCE NOT TO BE PUT IN eTPES, SGM WILL BE RECORDED IN eTPES AND WILL BE RESPONSIBLE FOR DEVELOPING AN INDIVIDUAL GROWTH PLAN. ~~THE EVALUATION SHALL CONSIST OF: 1) TWO (2) FORMAL OBSERVATIONS OF AT LEAST THIRTY (30) MINUTES EACH AND 2) INFORMAL OBSERVATIONS THROUGH PERIODIC CLASSROOM WALKTHROUGHS BY THE EVALUATOR.~~ TEACHERS RATED AS DEVELOPING OR INEFFECTIVE SHALL BE SUBJECT TO A FULL EVALUATION ON AN ANNUAL BASIS. THE BIENNIAL EVALUATION SHALL BE COMPLETED BY THE FIRST DAY OF MAY OF THE APPLICABLE SCHOOL YEAR, AND THE TEACHER SHALL HAVE ACCESS TO THE RESULTS OF THE EVALUATION BY THE TENTH OF MAY.