

NOVEMBER 16, 2015 BOARD HIGHLIGHTS

1. BOARD POLICY RECOMMENDATION:

Motion to adopt the following revised Board policies:

Policy #	Policy Name	Action
5460	Graduation Requirements	Revised
2271	College Credit Plus Program	Revised

2. BOARD POLICY RECOMMENDATION:

First reading and consideration of a motion to approve the action on the following Board Policies*:

Policy #	Policy Name	Action
1130	Conflict of Interest	Revised
1630.01	FMLA Leave	Revised
2461	Recording of District Meetings Involving Students and/or Parents	Revised
3113	Conflict of Interest	Revised
3430.01	FMLA Leave	Revised
4113	Conflict of Interest	Revised
4430.01	FMLA Leave	Revised
5330	Use of Medications	Revised
7510	Use of District Premises	Revised
8210	School Calendar	Revised
8420	Emergency Situations at Schools	Revised
8452	Automated External Defibrillators (AED)	New
8500	Food Services	Revised

3. BOARD RECOMMENDATION

Approve a five year contract for Jon Detwiler, Superintendent, effective August 1, 2016 through July 31, 2021, salary as specified in the contract

4. TREASURER RECOMMENDATIONS:

A. Approval of the minutes of the following Board of Education meetings:

1. Regular Board Meeting of October 12, 2015

- B. Approval of the following Financial Statements for October, 2015 as submitted:
 - 1. Cash Reconciliation
 - 2. FINSUM (Financial Summary)
 - 3. General Fund Report
- C. Approval of the donation from the Lakota Athletic Boosters for the Cross Country Scholarship Fund for a sum total of \$3,487.74
- D. Approval of the pricing contract for Propane from PRISM through May, 2016
- E. Approve a purchase with Perry ProTech Corporation for the Content Verse Essential Bundle for \$10,975.00 with three years of AMP free at a savings of \$4,080.00
- F. Approval to purchase a 78 passenger bus from Cardinal Bus Sales and Service for \$78,262.00

5. SUPERINTENDENT RECOMMENDATIONS:

Approval of the following personnel items:*

***Pending all certification/applicable paperwork is completed, pay per negotiated agreement.**

A. EMPLOYMENT – CERTIFIED FOR THE 2015-2016 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Justin Smith	Certified Substitute	11/16/2015

B. EMPLOYMENT – CERTIFIED AT A RATE OF PAY OF \$20.00 PER HOUR FOR THE 2015-2016 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Karen Marik	After School Tutor	11/16/2015
Sharon LaPierre	After School Tutor	11/16/2015

C. RETIREMENT – CLASSIFIED

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Gail Wildman	Paraprofessional	12/31/2015

D. RESIGNATION – CLASSIFIED

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Judy Wiggins	Bus Operator	10/30/2015

E. EMPLOYMENT – CLASSIFIED FOR THE 2015-2016 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Samantha Coleman	Classified Substitute	11/16/2015
Kimberly Reidling	Classified Substitute	11/16/2016
Deborah Smith	Classified Substitute	11/16/2015
Lisa Wasserman	Classified Substitute	11/16/2015

F. EMPLOYMENT – CLASSIFIED FOR THE 2015-2016 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Michelle Davis	Bus Operator	11/02/2015
*probationary contract, at 6 years of experience		
Lori Steiner	Custodian	11/02/2015
*probationary contract, at 1 years of experience		

G. GRANT FUNDED STIPENDS – PAID FOR WITH GRANT FUNDS

Stipends to be paid in two installments: December 2015 & May 2016

<u>Individual</u>	<u>Position</u>	<u>Amount</u>
Russell Abbott	DASL Tech	\$ 600.00
Charles Tackett	IDEA, Part B	\$ 500.00
Charles Tackett	Federal Grant Coordinator	\$3,000.00
Sherry Sprow	IDEA, Part B	\$ 500.00
Cynthia Eidenour	DASL/EMIS	\$1,100.00
Terry Beck	EMIS Secretary	\$ 500.00
Karen Gump	EMIS Secretary	\$ 500.00
Kathy Lee	EMIS	\$1,200.00
Sandra Rathburn	Title I, Fiscal	\$1,500.00
Sandra Rathburn	IDEA, Part B Fiscal	\$1,600.00
Jamie May	Title I, Fiscal	\$1,500.00
Jamie May	IDEA, Part B Fiscal	\$1,600.00
Dana Ward	IDEA, Part B	\$ 500.00

H. EMPLOYMENT – ATHLETIC SUPPLEMENTAL FOR THE 2015-2016 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Amount</u>
Jan Thibodeau	Bowling	Volunteer
Michael Zipfel	HS Assistant Girls Basketball (3)	\$3,003.11
Craigory Mintz	HS Assistant Girls Basketball (10)	\$4,147.15
Rob Timmons	HS Head Wrestling (2)	\$4,004.14
Chad Biddle	HS Assistant Wrestling (2)	\$2,145.08
Norman Elchert	Freshman Boys Basketball	\$2,288.08

Joseph Miller	JH Boys Basketball (3)	\$1,430.05
Roger Geyman	JH Boys Basketball (5)	\$1,644.56
Daniel Jordan	JH Wrestling (4)	\$1,430.05
Alison Davis	JH Girls Basketball (2)	\$1,430.05
Tasha Floro	JH Girls Basketball (1)	\$1,430.05
Kevin Strausbaugh	HS Assistant Boys Basketball (1)	\$3,003.11
Blayze Behney	HS Assistant Boys Basketball (1)	\$3,003.11
Nicholas Petroff	Winter Weight Room Supervisor	\$ 928.00
Dristen Cook	HS Assistant Boys Basketball	Volunteer
Jared Wolph	HS Assistant Wrestling	Volunteer

I. EMPLOYMENT – NON-ATHLETIC SUPPLEMENTAL FOR THE 2015-2016 SCHOOL YEAR

<u>Individual</u>	<u>Position</u>	<u>Amount</u>
Cassie Velasquez	Yearbook (6)	\$ 822.28
Haley Piper	Yearbook (1)	\$ 715.03

- J. Motion to approve a leave of absence for Renee Adams effective approximately February 15, 2016 through May 2, 2016.
- K. Motion to approve a leave of absence for Ryan Nusbaum effective approximately February 3, 2016 through March 16, 2016.
- L. Motion to remove Alyssa Scharf from the Lakota Certified Substitution List for the 2015-2016 School Year
- M. Motion to appoint Norman Elchert as the board’s designee to complete the training for the Ohio Public Records and Open Meetings laws.
- N. APPROVAL OF THE RESOLUTION DECLARING TRANSPORTATION TO BE IMPRACTICAL
Attachment A
- O. Motion to approve the Mitigation Agreement between Lakota Local Schools and the North Coast Regional Council of Park Districts allowing Lakota Local Schools to purchase: a one tenth wetland mitigation credit to satisfy the Ohio EPA’s permit requirements