

DECEMBER 8, 2014 BOARD HIGHLIGHTS

A. OLD BUSINESS

B. NEW BUSINESS

1. APPROVAL OF MINUTES

a. October, 2014

2. TREASURER'S FINANCIAL REPORTS

a. October and November, 2014

3. CERTIFIED PERSONNEL RECOMMENDATIONS FOR THE 2014-2015 SCHOOL YEAR

a. Appointments

Certified Substitutes

Ryan Koester

b. Retirement

Elementary Title I Teacher

Susan Avers, effective June 30, 2015

Elementary Health/Physical Education Teacher

Robert Thrasher, effective June 30, 2015

HS Art Teacher

Deborah Oberhouse, effective June 30, 2015

c. Assignments

Ohio Graduation Test Intervention Tutors - \$20.00 per hour

Andrea Widman	Devon Lacy	Cynthia Schimmoeller
Cassie Frisch	Sarah Bensman	Jennifer Foster
Lea Derr	Samantha Sayre	Raeshael Jay

d. Resident Educator Year 1 Mentor - \$500.00

Holly Gross	Lisa Gillmor
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e. Leave of Absence

HS Spanish Teacher

Mandolyn Grattan, effective approximately February 27, 2015 through the next eight or nine weeks

f. Resignation

Certified Substitute

Justin Smith, effective October, 19, 2014

g. Grant Funded Stipends – paid for with Grant Funds

Russell Abbott	DASL Tech	\$ 600.00
Joshua Matz	IDEA, Part B	\$ 500.00
Joshua Matz	Fed. Grant Coord.	\$3,000.00
Charles Tackett	IDEA, Part B	\$ 500.00
Sherry Sprow	IDEA, Part B	\$ 500.00
Cynthia Eidenour	DASL/EMIS	\$1,100.00
Terry Beck	EMIS Secy.	\$ 500.00

Karen Gump	EMIS Secy.	\$ 500.00
Kathy Lee	EMIS	\$1,200.00
Sandra Rathburn	Title 1 Fiscal	\$1,500.00
Sandra Rathburn	IDEA, Part B Fiscal	\$1,600.00
Jamie May	Title 1 Fiscal	\$1,500.00
Jamie May	IDEA, Part B Fiscal	\$1,600.00

Above Stipends to be paid in two installments: December 2014 & May 2015

4. CLASSIFIED PERSONNEL RECOMMENDATIONS FOR THE 2014-2015 SCHOOL YEAR

a. Resignation

Paraprofessional

Ashley Taylor, effective November 14, 2014

b. Appointments

Classified Substitutes

Kerry Hansen	Laura Knisely	Lori Steiner
Christine Timko-Grate	Kimberley Watts	Sara Whitta
Kathy Skaggs		

c. Contract Status

Food Service Supervisor

Michelle Guzman, from a Probationary Contract to a One Year Limited Contract, effective August 11, 2014

Custodian

Thomas Butcher, from a Probationary Contract to a One Year Limited Contract, effective August 1, 2014

Bus Operator

Judy Wiggins, from a Probationary Contract to a One Year Limited Contract, effective August 25, 2014

Bus Operator

Jimmy Slick, from a Probationary Contract to a One Year Limited Contract, effective August 27, 2014

Paraprofessional

Tina Davies, from a Probationary Contract to a One Year Limited Contract, effective August 25, 2014

d. Correction in Years of Experience

Bus Operator

Kimberly Humphrey, from Step 6 on the negotiated salary schedule to Step 10, effective December 14, 2014

e. Appointment

Choral Accompanist – 2014 First Semester

Elizabeth Canfield, rate of pay at \$35.00 per hour, \$50.00 per concert, not to exceed \$575.00 for the first semester, effective start date of November 3, 2014

5. SUPPLEMENTAL PERSONNEL RECOMMENDATIONS

a. Athletic Appointments for the 2014-2015 School Year

Dustin Miller - JH Boys Basketball (1)	\$1,215.75
Rob Timmons – HS Head Wrestling (1)	\$2,917.80
Chad Biddle – HS Assistant Wrestling (1)	\$1,702.05
Stephen Pleasnick – HS Assistant Baseball (8)	\$1,823.63
Greg Warden – HS Assistant Baseball (1)	Volunteer
Cody Johnson – HS Assistant Boys Basketball (1)	\$2,188.35
Ryan Koester – HS Assistant Boys Basketball (5)	\$2,431.50
Joe Munoz – Freshman Boys Basketball (12)	\$1,641.26
Amber Bickford – HS Assistant Softball (1)	\$1,702.05

*pending proper paperwork

b. Athletic Resignations

Rick Whetsel – HS Head Wrestling, effective November 5, 2014
Rob Timmons – HS Assistant Wrestling, effective November 7, 2014

c. Stipend for the Spring of 2014

Eric Brickman – Spring Weight Room Supervisor	\$576.00
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6. ITEMS FOR APPROVAL

a. Approval of the Sandusky County Interagency Transition Agreement and Lakota Local Schools for the 2014-2015 School Year

b. Approval for the 2015 Lakota Senior Class to take a trip to New York City from April 28, 2015 through May 1, 2015 – tabled for the next Board Meeting

c. Resolution to participate in the Sandusky Bay Conference for all Lakota sports beginning with the 2016-2017 School Year

d. Renewal of the contract with OSBA for January 1, 2015 to December 31, 2015 for sum of \$3,673.00

e. Approve a \$3,344.00 donation from the Lakota Athletic Association for the Cross Country Scholarship Fund

f. Approve acceptance of the proposal for the propane fuel to Prism Propane for the price of \$1.589 per gallon through May 31, 2015

g. Acceptance of the purchase of a new school bus from Cardinal Bus Sales for a sum of \$84,341.00 with an early pay discount of \$200.00 and a trade-in of \$3,000.00

7. ITEMS FOR CONSIDERATION

a. Board Policies

#0160	Meetings - Bylaw 0166 – Executive Session	Revised
#1422	Nondiscrimination and Equal Employment Opportunity	Revised
#1530	Evaluation of Principals and Other Administrators	Revised
#1623	Section 504/ADA Prohibition Against Disability	Revised
	Discrimination in Employment	
#2210	Curriculum Development	Revised

#2260	Nondiscrimination and Access to Equal Educational Opportunity	Revised
#2260.01	Section 504/ADA Prohibition Against Discrimination Based On Disability	Revised
#2423	School-To-Work Program	Deleted
#2430	District-Sponsored Clubs and Activities	Revised
#2430.02	Participation of Community/STEM School Students in Extra-Curricular Activities	New
#2510	Adoption of Textbooks	Revised
#2520	Selection of Instructional Materials and Equipment	Revised
#3122	Nondiscrimination and Equal Employment Opportunity	Revised
#3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
#4122	Nondiscrimination and Equal Employment Opportunity	Revised
#4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
#5223	Released Time for Religious Instruction	Revised
#5830	Student Fund-Raising	Revised
#7540.02	District Web Page	Revised
#7540.04	Staff Education Technology Acceptable Use and Safety	Revised
#8330	Student Records	Revised
#8400	School Safety	Revised
#8500	Food Services	Revised
#8510	Wellness	Revised
#8540	Vending Machines	Revised
#8550	Competitive Food Sales	Revised
#9211	District Support Organizations	Revised

C. BOARD INITIATED BUSINESS

1. Organizational meeting

a. Date/Time/Place

January 12, 2015 at 5:30 p.m. in the Staff Dining Room at Lakota Local Schools in Kansas, Ohio

b. President Pro-Tem

Appointment of Chris Chalfin as President Pro-Tem for the 2015 Organizational meeting.